


Annexure A

Review exercise on compliance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act")

Name of the Lab/Instt./Unit/CSIR Hqrs : Central Food Technological Research Institute, Mysuru				
A. Constitution and Composition of ICCs				
Name of Presiding Officer and Members of ICC	Designation / Details of NGO Association/ Expertise i.r.o External Member	Tenure (From /to)	Previous tenure, if any	Whether the composition of ICC is in terms of Section 4(2) read with Section 4(3) of SHWW(PPR) Act, 2013
Dr. Revathy Baskaran,	Chief Scientist – Presiding Officer	20/09/2022 to 31/03/2025	-	Yes
Dr. Asha Martin,	Sr. Principal Scientist-Member			
Dr. Kala R Swamy,	Chief Medical Officer – Member			
Dr. Sandeep Mudliar	Sr. Principal Scientist – Member			
Smt. M C Usharani	Asst. Professor, JSS Law College – External Member			
B. ICC Information Availability				
Whether the information made available on the Lab/Institute website:	If yes, provide respective Website link	If no, specify the timeline for making this information available on the website	Remarks, if any	
Yes	www.cftri.res.in	-	-	
Constitution and composition of ICCs	a) Presiding Officer b) Not less than two members amongst employees c) One member from amongst non-governmental organizations or associations			

Details of the email IDs and contact numbers of the Presiding Officers/Members of ICC	Dr. Revathy Baskaran – revbas@cftri.res.in - 09481168681 Dr. Asha Martin – ashamartin@cftri.res.in - 09449029530 Dr. Kala R Swamy – kalaswamydr@cftri.res.in - 09449755854 Dr.Sandeep Mudliar – sandeepm@cftri.res.in - 09538132899 Smt. Usharani MC - ushe_rani77@yahoo.co.in – 09632551140		
The procedure prescribed for submitting an online complaint at under SHWW(PPR) Act, 2013 https://shebox.nic.in	No such procedure is set at CSIR-CFTRI as on date.		
Relevant rules, regulations and internal policies, if any, governing such matters	Govt./CSIR rules are being followed.		
C. Details of Orientation and Training Programmes:			
Orientation programs, workshops, seminars and awareness programs conducted to upskill members of the ICCs and to educate women employees about the provisions of the POSH Act, and corresponding rules and relevant regulations	Arranged an orientation program of Prevention of Sexual Harassment of Women at Work Place by inviting a Professor of JSS Law College, Mysuru.		


 Signature of AO/CoA/US/DS 24.8.2023
 (with official seal)

Name of AO/CoA/US/DS
 बी एस रामप्रसाद / B S Ramaprasad
 प्रशासन नियंत्रक / Controller of Administration
 सीएसआईआर-केंद्रीय खाद्य प्रौद्योगिकी अनुसंधान संस्थान
 CSIR-Central Food Technological Research Institute
 मैसूरु / Mysuru-570 020